

## North Queensland Rugby Union Representative Team Management Application Form

Dear Applicant,

Thank you for applying for a Team Management position for a North Queensland Rugby Union Representative Team. We are grateful for your interest and wish you the best of luck in your application process.

Please be aware of the policies outlined within this application. It is very important that you read and understand the expectations of Queensland Country Rugby Union.

Thank you

Richard Lehmann  
QCRU Board Member / North Queensland Representative  
M: 0437 558927  
[Richard.Lehmann@justice.qld.gov.au](mailto:Richard.Lehmann@justice.qld.gov.au)

### **North Queensland Rugby Union Objective**

The aim of these selection criteria is to ensure the overall success and experience for all people involved within the North Queensland Rugby Union's Representative Program as part of the Country Championships to be held on the Gold Coast on 3, 4 and 5 June 2016. It is important, as a pathway to the Queensland Country Healers and through to the National Rugby Championships (NRC), that we select team management staff that provide the participants with a high quality environment and overall experience appropriate to their age, maturity and skill level. North Queensland Rugby Union is committed to development of both coaches and players to the highest standard possible.

Applications are called for the following positions for the North Queensland Rugby Union representative teams competing in 2016.

#### **Teams**

- North Queensland Open side;
- North Queensland Under 19's side.

#### **Positions:**

- Head Coach;
- Assistant Coach;
- Team Manager; and
- Physiotherapist.

#### **Essential Criteria**

- Current Australian Rugby Union accreditation as per table below
- Ability to attend the selection event (NQ Carnival to be held at Cairns on 30 April 2016 and 1 and 2 May 2016), any training sessions, any meetings and the Country Championships to be held on the Gold Coast on 3, 4 and 5 June 2016.

#### **Accreditation Requirements by Position**

<b>Head Coach</b>	<b>Assistant Coach</b>	<b>Manager</b>	<b>Physiotherapist</b>
Minimum Level 1 Current Smart Rugby	Minimum Level 1 Current Smart Rugby	Current Smart Rugby	University Qualification Current Smart Rugby

## **DESIRABLE CRITERIA**

### **All Positions**

- Previous experience in the following areas will be well regarded;  
-with a North Queensland Sub Union Representative team; a North Queensland Rugby Union representative team; a Queensland Country Rugby Union representative team; a Queensland Rugby Union representative team; and/or a Queensland Rugby or Australian Rugby high performance program (e.g. Junior Gold);
- Ambition to attain a higher level of accreditation in the near future;
- Strong history of service to rugby union;
- Currently actively involved in a Queensland Country Sub Union.

### **Skills and attributes required:**

- Ability to maintain a positive attitude;
- Ability to provide a program that players will enjoy;
- Ability to teach the game and motivate players;
- Effective and respectful communication with players, parents and officials;
- Sportsmanship;
- Organizational skills; and
- Reliability.

## **CONDITIONS OF APPOINTMENT**

### **All team management must agree to the following requirements if appointed to a position**

- Must adhere to the Australian Rugby Union code of conduct;
- Must hold a current blue card where applicable;
- Must attend all relevant selection events, meetings, training sessions and championships;
- Team management will abide by the Queensland Country Rugby Union selection policy;
- Team management will maintain consistent contact with Queensland Country Rugby Union providing and receiving feedback, advice and input; and
- Uphold the reputation and values of Queensland Country Rugby Union at all times aligned to the ARU Code of Conduct.

## **APPLICATION PROCESS**

1. Application forms are attached;
2. All of the following **MUST** be filled out or attached to your application by the closing date, otherwise your application may be rejected:
  - a. Personal Details;
  - b. Detailed Team Management Resume; and
  - c. Nominations.
3. Email the application to Richard Lehmann (Richard.Lehmann@justice.qld.gov.au),
4. Closing Date: 5pm on 19 February 2016;
5. Acknowledgement of application provided to the applicant ,
6. The North Queensland Country Rugby Union sub committee considers all applications ,
7. Team management positions short listed for an interview if required to be conducted by North Queensland Rugby Union sub committee;
8. North Queensland Rugby Union sub committee selects positions;
9. Applicants (both success and unsuccessful) notified by email.

**APPLICATION FORM**

**Personal Details**

Surname:

First Name:

Address:

Suburb:

Postcode:

Mobile Phone:  -  -

Email Address:

**Coaching Qualifications**

Smart Rugby Expiry  /  /

Level 1 Coach Expiry  /  /

Level 2 Coach Expiry  /  /

Level 3 Coach Expiry  /  /

**\*Please provide copies of all coaching certificates and a My Rugby card.**

**DETAILED TEAM MANAGEMENT RESUME**

Please provide a detailed list of your team management experience. We ask you give as much detail as possible about yourself, your experience and anything extra you think may enhance your application

<b>Team Management History</b>			
<i>Year</i>	<i>Club/School/Representative Side</i>	<i>Team</i>	<i>Position</i>
<b>Team Management Description</b>			

<b><i>Coaching Philosophy</i></b>
<b><i>Strengths</i></b>

- **Please attach any relevant material.**

**TEAM NOMINATIONS**

Please indicate in the boxes the positions you wish to apply for:

Team	Head Coach	Assistant Coach	Physiotherapist	Manager